

Fraternity Management Group - Chapter Mentoring Platform

Welcome to the chapter mentoring platform. It's designed and hosted by MentorEase and regularly managed by Fraternity Management Group.

A number of alumni, parents, and students have been intimidated by the word "mentoring." The general hesitation has been a perceived structural requirement and, with it, a set of criteria to follow and number of hours to commit. This isn't so with this system. For lack of a better term, simply refer to it as a career and leadership exchange platform between alumni, parents, and students.

Not every alumnus, parent, nor student will participate in the mentoring platform. Those who utilize it will find value in the relationships created and conversations exchanged. The platform is private and the data, particularly the information you share, is private and secure.

Matching Setup

Connecting alums with students serves as the core of the mentoring platform. All activity stems from the forms presented at the time of registration. The basic profile and more in-depth mentoring forms must be completed to qualify for matches. The activation of matches occurs in two ways:

1. **Automatically** - Mentors and mentees may be automatically matched based on the same specialty and industry selections.
2. **Manually** - The relationships may be matched by request and according to similarities selected in the mentoring forms, as identified by the career team.

Mentoring Formats

The chapter mentoring platform provides opportunities to:

- Meet and get to know successful alumni and parents.
- Meet and learn more about career aspiring students and alum job seekers.
- Inspire students about specific specialties or industries.
- Offer and receive valuable career planning advice.
- Offer and receive invaluable recommendations.

No Requirements

There's no formality nor rules with the mentoring platform. Each mentoring relationship is different. The following are possible scenarios, none of which require minimum or maximum steps or time. Mentoring relationships may:

- Simply review resumes and LinkedIn profiles and discuss suggested improvements.
- Unveil key players within specialties or industries to recommend connections.
- Share coaching tips for students to become stronger chapter leaders.
- Schedule up to five (or more) meetings to work on all career planning steps.

The best advice is for mentors and mentees, when matched, to set goals to achieve through the relationship. The goal or goals will determine meeting frequency, number of meetings, and communication styles (phone, video, email, etc.) .

Key Features

There are several sections which provide information and tips.

- **Announcements** - The announcement appears when you login to your profile. This section will feature news and information relating to the chapter network and the mentoring platform.
- **Resources** - The section features advices for both mentors and mentees. You will also find links to general career tips.
- **Scheduling** - When matches are made, mentors and mentees may schedule appointments (phone calls, video calls, emails, etc.).
- **Reminders** - Before and when meetings are scheduled, you may receive reminders.
- **Notes** - Keep notes pertaining to each meeting, as a way to get to know the other person and to prepare for tasks and upcoming meetings.
- **Tasks** - Identify next steps associated with each mentoring relationship.

Should you encounter issues or have questions, simply email Pete Parker of Fraternity Management Group at pete.parker@fmgtucson.com